

#Jenny



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#Rio



Cool! I'am really happy

#Markus Jensen



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#Che Salsa



My friends are so mad that they do not know how I have all the high quality ebook which they do not!

#Diego Butler



so many fake sites. this is the first one which worked! Many thanks

Strengths Based Reflective Practice

Main Focus	The Individual	The Team	The Organisation
What's successful right now? (Appreciate)	What do you feel you do really well and why?	What are your team's talents / achievements?	What's your organisations success stories?
What do we need to change to make a better future? (Imagine)	What are some of your possibilities for improvement?	How can you play to your strengths more within the team?	What options do you have to increase performance and productivity?
How do we do this? (Design)	What are your core values? Why do you hold these?	What are your team's values? Why do you hold these?	What are your organisations values?
Who takes action and with what consequences? (Act)	How far have you been able to put your values into action?	How can you create more opportunities to do what you do best everyday?	What does it stand for? How close is performance aligned to your mission?



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